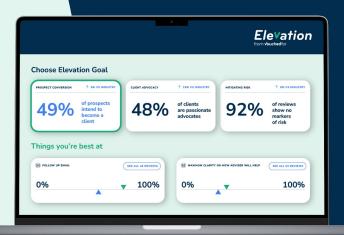
7 lessons one firm learned from their Consumer Duty board report





from **Vouched**for

Our panel



Alex Whitson

Managing Director

VouchedFor



Morven Grierson
Compliance Director
MKC Wealth



- The Good, the Bad, and the Outliers what the FCA has said recently
- The importance of culture
- 7 lessons MKC Wealth learned from completing their Consumer Duty Annual Board report
- Practical action: 4 things you should do after this webinar
- Questions



Poll

How confident do you feel about your annual Consumer Duty board report?

- a) Very confident we think we aced it
- b) Quite confident we think the FCA will be satisfied
- c) Not very confident our report had gaps in it
- d) We're hoping the FCA don't ask for our report...

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What the FCA have said recently...



Organisational cultures aligned with client interests

KYC - firms using client data to help tailor services



Firms with rigid policies not flexing to meet needs of the client

Firms treating Consumer Duty only as a compliance exercise



If firms are doing something significantly different from peers, the FCA will want to know why

e.g. if you're charging much more, what are you doing that adds more value

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The right culture underpins everything

Invested. Together.

All staff are shareholders in the firm

Bonus
remuneration
based on client
feedback

Team
accountability =
team bonus



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Lesson 1: it wasn't easy, but it can be made easier





Lesson 2: shared responsibility across the firm made reporting easier

Established frameworks make sure each team knew what they needed to do.

For example:

- target market assessment
- fair value assessment
- advice frameworks
- vulnerability framework

The findings from our risk assessments informed analysis of our outcomes



Example: MKC Wealth's vulnerability framework

Vulnerable Policy, Guide and Risk Management

All vulnerable client advice requires pre-approval to ensure best practices have been applied

Management Information Dashboard

The data we gather on vulnerable clients is collated in the PowerBI dashboard to inform policy and practices

Vulnerable Champions and Focus Group

Focuses on internal policy and staff training.

Escalation point for all vulnerable clients situations

Consumer Duty Alliance and Financial Vulnerability Taskforce

We are professional members and use the charter to guide our best practices

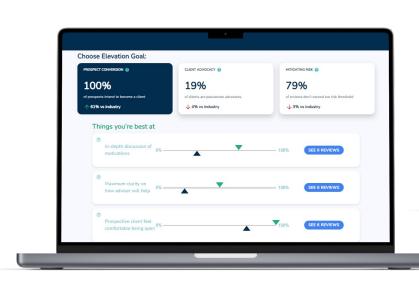
Training Programme

Vulnerability features in the mandatory training programme.

Ongoing training via team meetings and financial planner days.



Lesson 3: spreadsheets don't give us the insight we need. Dashboards are much more powerful.





Internal MKC Wealth dashboard

Elevation dashboard



Lesson 4: the VouchedFor board report made it easy to get clean, reliable data

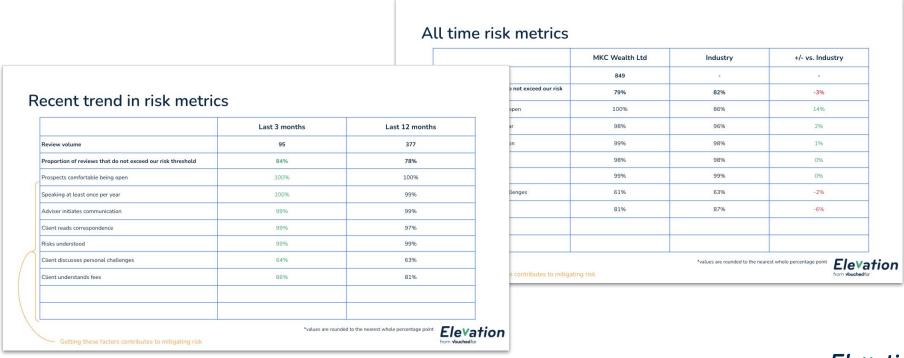
Recent trend in headline private client experience metrics

	Prospect Conversion % of prospective client reviewers intending to become a client	Client Advocacy % of client reviewers describing themselves as "passionate advocates"	Mitigating Risk % of reviews showing no markers of risk
Last 3 months	100% Based on 1 prospect reviews	19% Based on 95 client reviews	84% Based on 96 reviews
Last 12 months	100% Based on 4 prospect reviews	18% Based on 377 client reviews	78% Based on 381 reviews





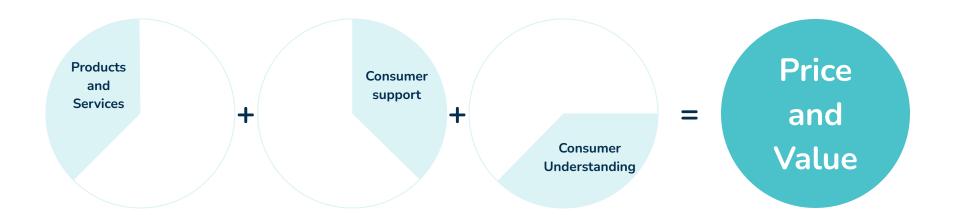
Lesson 4: the VouchedFor board report made it easy to get clean, reliable data





Lesson 5: don't overthink price and value

If you are meeting the requirements of support, understanding and products and services, the likelihood is you will be able to assess value and benefits vs the costs you clients are paying.





Lesson 6: it's not over, it's only just beginning

Your board report should be a living document:

- document clear actions and objectives
- assign owners and timeframes for completion

Make it a quarterly process:

- review progress against actions
- reassess each outcome for improvement / slippage
- is there missing data?

Year 2's Board report should begin analysing performance against Year 1's actions.





Lesson 7: there's a competitive advantage in getting it right

All-time prospect conversion metrics

	MKC Wealth Ltd	Industry	+/- vs. Industry
Review volume	6		
Prospects who intend to become a client of their adviser	100%	39%	61%
n-depth discussion of motivations	67%	30%	37%
Maximum clarity on how adviser will help	50%	19%	31%
Prospective client feel comfortable being open	100%	74%	26%
Prospective client understand fees	67%	50%	17%
Follow-up email	83%	69%	14%
Prospective client learnt a lot	67%	56%	11%

Getting these factors right boosts conversion



Elevation

Lesson 7: there's a competitive advantage in getting it right

All time advocacy metrics

Recent trend in advocacy metrics

	Last 3 months	Last 12 months	
Review volume	95	377	
Clients who describe themselves as "passionate advocates" for their adviser	19%	18%	
Communication frequency	72%	69%	
Client asked to recommend	17%	15%	
Client access to adviser	67%	67%	
Trust and rapport	64%	63%	
Correspondence couldn't be clearer	28%	27%	
Maximum confidence clients understand risk	16%	18%	
Maximum confidence clients are on-track	18%	15%	

	MKC Wealth Ltd	Industry	+/- vs. Industry
	849	· ·	
tves as "passionate	20%	24%	-4%
	73%	63%	10%
	17%	13%	4%
	68%	67%	1%
	61%	63%	-2%
earer	29%	32%	-3%
nderstand risk	15%	20%	-5%
re on-track	14%	19%	-5%



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Practical action - what you should do now

- ✓ Establish a quarterly process to review your progress against the actions identified in your annual board report
- Set clear frameworks for all compliance and business processes this shares responsibility internally and streamlines future reporting
- **✓ Switch spreadsheets for dashboards** to make data actionable
- ✓ Align commercial and compliance interests to make your existing workload more efficient, rather than 'creating more work'



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Questions?

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